

# Agenda

## CITY OF GOLD BAR COUNCIL MEETING

Tuesday, February 3, 2026

7:00 PM  
CITY HALL

CALL TO ORDER, FLAG SALUTE, ROLL CALL

AGENDA APPROVAL

MAYOR'S REPORT, STAFF REPORTS, COUNCIL COMMENTS

CITIZEN COMMENTS (SIGN-IN REQUIRED, LIMITED TO 3 MINUTES)

CONTINUED BUSINESS

NEW BUSINESS

1. RESOLUTION 26-03 AMENDING PERSONNEL MANUAL – DISCUSSION AND ACTION

FINAL COUNCIL COMMENTS

MINUTES APPROVAL

January 20, 2026

TOWN HALL MEETING RECORD

January 20, 2026

VOUCHER APPROVAL

CHECKS

38945 - 38987

CLAIMS

\$106,960.16

PAYROLL & TAXES

\$54,274.34

TOTAL

\$161,234.50

ADJOURNMENT

**CITY OF GOLD BAR, WASHINGTON  
RESOLUTION NO. 26-03**

**A RESOLUTION OF THE CITY OF GOLD BAR, WASHINGTON AMENDING THE PERSONNEL  
MANUAL RELATING TO ACCRUALS**

**WHEREAS**, the Personnel Manual sets procedure for when accruals are received and at what rate; and

**WHEREAS**, accruals such as sick hours, holidays, and personal holidays begin at the start of each year; and

**WHEREAS**, vacation accruals are treated differently and are tied to anniversary hire dates; and

**WHEREAS**, setting all accruals to happen at the same time decreases the chance of error; and

**WHEREAS**, vacation hours should be consistent with all accruals and tied to length of employment rather than merit;

**NOW THEREFORE BE IT RESOLVED** by the governing body of the City of Gold Bar that the Personnel Manual shall be amended as follows.

**Section I            Title 24, Leaves of Absence and Time Off**  
**Section II          Severability**  
**Section III        Effective Date**

**Section I, Title 24, Leaves of Absence and Time Off**

**Title 24, Leaves of Absence and Time Off**

A. *Vacations*. Each regular full-time employee is entitled to 6.66 hours of vacation leave per month for the first year of employment. ~~On the anniversary date of hire, and upon completion of a successful employee evaluation, (see Title 19, Performance Evaluations)~~ Employees will receive a step increase in vacation hours per month according to the table below, up to the maximum of 13.33 hours, January 1<sup>st</sup> of each year in conjunction with first of the year annual salary and accrual changes.

3. Regular part-time employees are entitled to fifty (50) percent of the vacation benefits allowed regular full-time employees. Each regular part-time employee is entitled to 3.33 hours of vacation leave per month for the first year of employment. ~~On the anniversary date of hire, and upon completion of a successful employee evaluation, (see Title 19, Performance Evaluations)~~ Employees will receive a step increase in vacation hours per month according to the table below, up to the maximum of 6.66 hours, January 1<sup>st</sup> of each year in conjunction with first of the year annual salary and accrual changes.

**Section III, Severability**

This resolution is severable and if any portion of it shall be declared invalid or unconstitutional, the remaining portion shall remain valid and enforceable.

**Section IV, Effective Date**

This Resolution shall take effect from, and after, its passage and approval, as provided by law.

**Resolved this \_\_\_\_\_ day of \_\_\_\_\_, 2026.**

APPROVED:

ATTEST/AUTHENTICATED:

\_\_\_\_\_  
Steve Yarbrough, Mayor

\_\_\_\_\_  
Lisa Stowe, Clerk/Treasurer

# City of Gold Bar

EST. 1910



107 – 5<sup>th</sup> Street, Gold Bar, WA 98251

## City of Gold Bar Council Meeting Minutes Tuesday, January 20, 2026

### **CALL TO ORDER, FLAG SALUTE, ROLL CALL**

Mayor Yarbrough called the meeting to order at 7:00 pm. The meeting was held in hybrid format. Present in person were Councilmembers Craig, Lie, Russell, and Sears. Staff members present in person included Chief Whalen, Public Works Director Norris, and Clerk Stowe. Office Manager Beaston attended via Zoom.

Councilmember Sears moved to excuse Councilmember Martin’s absence and with a second by Councilmember Russell, the motion carried.

### **AGENDA APPROVAL**

Councilmember Sears moved to adopt the agenda as presented and with a second by Councilmember Russell, the motion carried.

### **MAYOR’S REPORT**

Mayor Yarbrough gave the State of the City address, met with mayors and a representative from Senator Maria Cantwell’s office regarding the impacts on businesses from the recent highway closure, and that recent legislation regarding funding means that most interlocals will not need to increase rates to make up federal shortfalls. He then said that after the recent hearing on short-term rentals, there were several people against short-term rentals in general. He encouraged those people to come to council meetings and share their views.

### **STAFF REPORT**

Chief Whalen highlighted calls, including the recent work done saving puppies from fentanyl exposure. He said Deputies Drake and Winningham will be leaving and reviewed the experience of two lateral deputies that will be taking their positions. He said there were 3,300 calls in the Gold Bar city limits in 2025.

Director Norris said solar batteries on the traffic signs can’t keep up and staff are working on solutions. He also said staff are working on maintenance around the shop, building playground equipment for Gateway park, and that there would be another hearing for a second short-term rental. Due to city regulations there can be no more short-term rentals on Birch Court but the second one would be on Alder. Councilmember Russell said he spoke to kids excited about getting a skate park and one that would like a slide at Gateway.

Clerk Stowe said the audit was in its final review stage and an exit conference was scheduled for the next council meeting.

Office Manager Beaston said the post office had located lost utility bills and those were just sent out. She appreciated Sierra at the post office for following up and finding the lost bills. Delinquency notices still hold as the monthly bill is a regular bill and if someone doesn't see the postcard they can always call the city hall. She also said dog tags were available and dogs must be licensed and leashed in city limits when off their own property.

### **COUNCIL COMMENTS**

Councilmember Sears thanked those who came to the town hall meeting, and those who stayed for the council meeting. He also said he was in support of the park.

Councilmember Lie said ballots were going out soon and encouraged people to use ballot drop boxes rather than risking putting them in the post office. He attended a recent Community Transit meeting and is now an alternate on their Board. Snohomish County Tomorrow will soon be discussing affordable housing. He encouraged people to attend the hearing for the proposed short-term rental. He spoke about House Bill 6237 requiring landlords to notify tenants of flood risks and another House Bill relating to electronic bikes.

Councilmember Russell attended the State of the City Address and said Mayor Yarbrough gave an excellent presentation. He also attended the meeting regarding impacts to businesses because of the highway closure and felt there should be financial aid. He then talked about a ride-along with deputies.

Councilmember Craig also attended the State of the City Address, thanked Chief Whalen and the fire department for saving the pups, encouraged the city to keep disabilities at the forefront of park plans, and will be attending the AWC legislative meeting.

### **CITIZEN COMMENTS**

Matthew Rhodes talked about short-term rentals and legislation regarding them, and encouraged people to voice their opinions. He felt comments by Hearing Examiner Galt were invalid, referred to a congressional report, disagreed with the dismissal, and said people can't say they want to be a community for families if they price out homes.

Brian Nelson spoke about the Wild Sky Trails Association and handed out a brochure. He covered volunteer work and opportunities.

Margaret Morgan had questions about the recent short-term rental hearing that she felt were not answered. She had a petition as well. Mayor Yarbrough said that the comment period was part of the hearing process and that a petition is not a legal fact to stop the process. He encouraged people again to bring concerns to the council for future short-term rental regulations, but for the current one there needs to be a legal reason or fact to not allow the rental. He apologized that the discussion did not go the way people wanted but that people needed to speak up to the council if they wanted legislation changed.

Warren (no last name given) invited people to attend the Sky Valley Fire commissioner meetings.

### **PUBLIC HEARING**

The public hearing regarding the fee schedule and zoning was called to order at 7:36. Clerk Stowe reviewed the hearing process and related rules, including making sure those who wished to speak signed up and understood comments had to be related to the applicable hearing agenda. No councilmember had any reason to be recused from the hearing.

Resolution #26-02 relating to stormwater rates and construction fees was discussed. Resident Phil Pekslani asked for clarification and there was brief discussion around the need for the rate increase. After discussion, Councilmember Sears moved to accept Resolution #26-02 as presented and with a second by Councilmember Russell, the motion carried.

Ordinance #792 relating to zoning was discussed. This is a housekeeping ordinance removing wording relating to the long-defunct planning commission. Resident Matthew Rhodes wanted to go on record regarding issues caused by the recent hearing examiner decision, but Clerk Stowe reminded him that during a public hearing, comments had to be germane to the hearing agenda. After discussion, Councilmember Sears moved to accept Ordinance #792 for an introduction and first reading and with a second by Councilmember Russell, the motion carried.

Councilmember Sears then moved to adjourn the public hearing and with a second by Councilmember Russell, the hearing was adjourned at 7:50 pm and the regular agenda returned to.

**CONTINUED BUSINESS - none**

**NEW BUSINESS**

*Resolution #26-01, Non-Motorized Trails.* Discussion included encouraging agencies to proceed along the process, supporting the trail association, and parking issues. After discussion, Councilmember Sears moved to accept Resolution #26-01 as presented and with a second by Councilmember Russell, the motion carried.

**FINAL COUNCIL COMMENTS/OTHER BUSINESS**

Councilmember Sears thanked people again for coming to the meetings and for making their opinions known.

Councilmember Lie talked about council pay and felt it should be considered.

Councilmember Russell encouraged people to go on ride-alongs with deputies and thanked people for showing up.

Councilmember Craig thanked everyone for coming and said she would be happy to look at an ordinance on short-term rentals.

**MINUTES APPROVAL**

Councilmember Sears moved to approve the January 6<sup>th</sup>, 2026 minutes as presented and with a second by Councilmember Russell, the motion carried.

**VOUCHER APPROVAL**

Councilmember Sears moved to approve checks numbering 38913 through 38944 with \$206,281.13 for claims and \$2,544.79 for payroll and taxes, for a grand total of \$208,825.92 and with a second by Councilmember Russell, the motion carried.

**ADJOURNMENT**

Councilmember Sears moved to adjourn the meeting and with a second by both Councilmembers Russell and Craig, the motion carried and the meeting was adjourned at 7:59 pm.

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Steve Yarbrough, Mayor

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Lisa Stowe, Clerk/Treasurer

# City of Gold Bar

EST. 1910



107 – 5<sup>th</sup> Street, Gold Bar, WA 98251

## City of Gold Bar Town Hall Meeting Record Tuesday, January 20, 2026

*Background: the town hall meeting was an open public meeting as a result of prior council action during a regular council meeting, and advertised prior to the town hall meeting. While all councilmembers were present, no action was taken.*

Mayor Yarbrough welcomed participants to the town hall meeting at 6:30 pm. The meeting was held in hybrid format.

Clerk Stowe reviewed the process for commenting, including signing in, that comments had to be courteous, and that people could not talk over each other or engage in multiple conversations. She also encouraged them to read the handout giving more detail.

Public Works Director Norris spoke about the background and history of the park, which was donated to the city for the specific purpose of becoming a neighborhood park. The city purchased playground equipment for that purpose. The area of proposed parking was chosen because there was already a curb cut, but parking isn't needed if people do not want it. He then reviewed the small budget for the park.

Deloris Camerer asked if there would be a bathroom. She had concerns about sanitary issues and homeless people. Director Norris said there were no plans, and no budget, for any bathroom facilities, and it would be no different than other parks in the city.

Malcolm Cunningham talked about the proposed chain-link fence and felt it was unnecessary. He suggested a split-rail fence along the highway only. He talked about what other cities do for park fences and parking and suggested a paved parking area off Amanda Avenue. Mayor Yarbrough said there was no budget at this time for fencing.

Al Robinson was interested in seeing how the city used public property and said parks in general are not destinations, but for neighborhoods. Because of that he questioned the need for parking and also encouraged the city to not fence the area as he was in favor of open green space. He asked if developers were required to put in parks and suggested that for the future.

Phil Peksanli likes the idea of a neighborhood park and didn't see the lack of sanitary facilities as being a problem. He talked about the maintenance of split-rail fences and felt parking and fencing was not needed. He also thought the proposal was for a skate park. Director Norris told him that a skate park was approved by the council but that would be a separate project and located in railroad park. Mr. Peksanli asked if the two projects could be combined, but the skate park will generate a lot more activity and take up more space.

Leigh Anne Barr thanked the council for holding the town hall meeting and is in support of a park with playground equipment that will be within walking distance for the neighborhood. She hoped the council would keep the positive comments in mind as she knew there had been negative comments made.

Clerk Stowe reviewed a letter received from Kasandra Callaway explaining her objections to the park, which included safety, traffic, long-term quality of life, the highway and traffic, difficulty entering and exiting the park, and vandalism that already takes place in the area. She was in support of parks in general but not in that location specifically and urged the council to reconsider the proposal.

Arina (no last name given) spoke via Zoom in support of more open space, other long-term visions for opportunities for older kids and asked about ball parks. Director Norris said there was no land for ball parks but reminded her of the proposed future skate park. She also said street parking was fine without a parking lot and that she had heard concerns about people having to go into the community to turn around.

Sonia (no last name given) had no objection to a small park but asked if the Moring Park sign would go back up. Director Norris said the sign was installed without permission by a business owner and would not be going back up. He also said there was no budget for signage. She then asked about the safety of the playground equipment. Director Norris said that it is all being upgraded and Mayor Yarbrough said the budget included refurbishing to bring it up like new and to also include wood chips under the equipment.

There was time for Malcolm Cunningham to speak again, and he said he would be happy with no fencing.

Director Norris said if the parking lot wasn't installed there would be a budget for more picnic tables. Councilmember Lie pointed out that the design of the tables did not encourage homeless people sleeping on them. Councilmember Craig said she would rather see the funding used for more activities in the park, like a horseshoe pit.

Matthew Rhodes suggested a water fountain.

Director Norris said this park would follow the normal park regulations, opening at dawn and closing at dusk, and including deputy patrols.

Leigh Anne Bar asked about maintenance and Director Norris said maintenance would be the same as what city staff already did.

Mayor Yarbrough encouraged further comments to be directed to him and called the town hall meeting to a close at 7:00 pm.

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Steve Yarbrough, Mayor

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Lisa Stowe, Clerk/Treasurer

# CHECK REGISTER

City Of Gold Bar

Time: 12:54:30 Date: 01/29/2026

01/21/2026 To: 02/03/2026

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
152	01/28/2026	Payroll	7	38945	Richard L Baker	4,781.74	
153	01/28/2026	Payroll	7	38946	Denise J Beaston	3,648.10	
154	01/28/2026	Payroll	7	38947	Krystal Craig	5.96	
155	01/28/2026	Payroll	7	38948	Lance Hunt	3,404.58	
156	01/28/2026	Payroll	7	38949	Anthony Johnson	3,413.19	
157	01/28/2026	Payroll	7	38950	Chuck Lie	90.96	
158	01/28/2026	Payroll	7	38951	Florence D Martin	90.96	
159	01/28/2026	Payroll	7	38952	Richard D Norris	5,780.22	
160	01/28/2026	Payroll	7	38953	Lee Russell	90.96	
161	01/28/2026	Payroll	7	38954	Jordan Sears	90.96	
162	01/28/2026	Payroll	7	38955	Arthur Stowe	2,627.71	
163	01/28/2026	Payroll	7	38956	Lisa M Stowe	5,329.19	
164	01/28/2026	Payroll	7	38957	Steven Yarbrough	909.63	
168	01/28/2026	Payroll	7	38958	Vimly Benefit Solutions AWC Employee Ben.trust	8,905.85	Pay Cycle(s) 01/28/2026 To 01/28/2026 - WDS PLAN D; Pay Cycle(s) 01/28/2026 To 01/28/2026 - Basic Life; Pay Cycle(s) 01/28/2026 To 01/28/2026 - HealthFirst; Pay Cycle(s) 01/28/2026 To 01/28/2026 - VSP
169	01/28/2026	Payroll	7	E38959	Coastal Community Bank	10,641.69	941 Deposit for Pay Cycle(s) 01/28/2026 - 01/28/2026
170	01/28/2026	Payroll	7	38960	Dept Of Retirement Systems	4,387.64	Pay Cycle(s) 01/28/2026 To 01/28/2026 - PERS 2
171	01/28/2026	Payroll	7	38961	MissionSquare	75.00	Pay Cycle(s) 01/28/2026 To 01/28/2026 - ICMA
188	02/03/2026	Claims	7	38962	AM Test, Inc.	60.00	
189	02/03/2026	Claims	7	38963	Amazon Capital Services	347.56	
190	02/03/2026	Claims	7	38964	D & G Backhoe, Inc.	31,710.00	Orchard Retainage
191	02/03/2026	Claims	7	38965	Dept Of Corrections	236.60	
192	02/03/2026	Claims	7	38966	Snohomish County Dept Of Emergency Management	831.50	Q1 2026
193	02/03/2026	Claims	7	38967	Gold Bar Geek	1,458.67	
194	02/03/2026	Claims	7	38968	ICONIX Waterworks	1,714.05	
195	02/03/2026	Claims	7	38969	Kelley Connect Co.	201.32	
196	02/03/2026	Claims	7	38970	Lakeside Industries	54.70	
197	02/03/2026	Claims	7	38971	Puget Sound Clean Air Agency	1,730.00	Annual
198	02/03/2026	Claims	7	38972	Puget Sound Energy	196.21	
199	02/03/2026	Claims	7	38973	Sno County Auditor	585.95	
200	02/03/2026	Claims	7	38974	Sno County District Court	147.15	
201	02/03/2026	Claims	7	38975	Sno County Human Svcs	174.15	
202	02/03/2026	Claims	7	38976	Sno County Office Of Public Defense	1,568.00	
203	02/03/2026	Claims	7	38977	Sno County PUD	2,376.23	
204	02/03/2026	Claims	7	38978	Sno County Planning	277.20	
205	02/03/2026	Claims	7	38979	Sno County Prosecuting Attorn	2,232.92	
206	02/03/2026	Claims	7	38980	Sno County Sheriff's Office	2,579.60	
207	02/03/2026	Claims	7	38981	Sno County Sheriff	45,561.42	January 2026
208	02/03/2026	Claims	7	38982	Sound Publishing	27.52	
209	02/03/2026	Claims	7	38983	State Auditor's Office	11,336.65	
210	02/03/2026	Claims	7	38984	Verizon Wireless	234.65	
211	02/03/2026	Claims	7	38985	WA Association Of Bldg Officials	641.48	
212	02/03/2026	Claims	7	38986	WA State Treasurer	508.07	
213	02/03/2026	Claims	7	38987	ZiPLY Fiber	41.67	

# CHECK REGISTER

City Of Gold Bar

Time: 12:54:30 Date: 01/29/2026

01/21/2026 To: 02/03/2026

Page: 2

Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
214	02/03/2026	Claims	7	38988	Zipty Fiber	126.89	
		001 General Government				83,590.53	
		101 City Street				4,486.09	
		401 Water Operating				28,692.17	
		403 Water Capital Improvement				31,710.00	
		415 Stormwater Fund				12,247.64	
		633 Agency Fund				508.07	
						161,234.50	Claims: 106,960.16 Payroll: 54,274.34

Approve by the Finance Committee DATED this \_\_\_\_\_ day of \_\_\_\_\_ 2026.

\_\_\_\_\_  
Finance Group

\_\_\_\_\_  
Finance Group

\_\_\_\_\_  
Finance Group

\_\_\_\_\_  
Finance Group

WE, the members of the City Council of the City of Gold Bar Washington, DO HEREBY certify that the merchandise or services listed above have been received and that the above listed vouchers and the related checks have been reviewed and approved for payment by the City of Gold Bar City Council.  
ATTEST:

Councilmember	Councilmember
Councilmember	Councilmember
Councilmember	Mayor
Clerk./Treasurer	DATED this _____ day of _____ 2026.