

**CITY OF GOLD BAR, WASHINGTON
RESOLUTION NO. 22-07**

**A RESOLUTION OF THE CITY OF GOLD BAR, WASHINGTON AMENDING THE PERSONNEL
MANUAL RELATING TO HOLIDAYS**

WHEREAS, the Personnel Manual sets dates for recognized holidays for employees receiving benefits in compliance with Washington State recognized holidays; and

WHEREAS, Washington State recognizes June 19th as Juneteenth, a day to commemorate the emancipation of enslaved peoples, celebrate the ending of slavery, and honor African Americans; and

WHEREAS, Washington State recognizes the day after Thanksgiving as Native American Heritage Day, a day to commemorate and celebrate their cultures, accomplishments, contributions, and heritage; and

WHEREAS, the Personnel Manual needs to be updated to reflect these changes;

NOW THEREFORE BE IT RESOLVED by the governing body of the City of Gold Bar that the Personnel Manual shall be updated as follows.

Section I	Title 24, Leaves of Absence and Time Off
Section II	Severability
Section III	Effective Date

Section I, Severability Title 24, Leaves of Absence and Time Off

G. Holidays.

1. The City recognizes the following holidays.
 - a. New Year's Day, January 1st
 - b. Martin Luther King Jr. Day; the third Monday in January
 - c. President's Day; the third Monday in February
 - d. Memorial Day; the last Monday in May
 - e. Juneteenth, June 19th
 - f. Independence Day; July 4th
 - g. Labor Day; the first Monday in September
 - h. Veteran's Day; November 11th
 - i. Thanksgiving Day; the 4th Thursday in November
 - j. Native American Heritage Day; the day after Thanksgiving
 - k. Christmas Day; December 25th
 - l. Floating holiday; set by employee with approval from supervisor

Section II, Severability

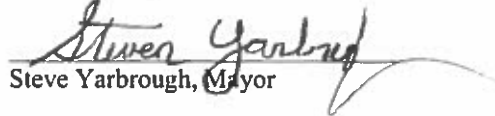
This resolution is severable and if any portion of it shall be declared invalid or unconstitutional, the remaining portion shall remain valid and enforceable.

Section III, Effective Date

This Resolution shall take effect from, and after, its passage and approval, as provided by law.

Resolved this 21st day of June, 2022.

APPROVED:


Steve Yarbrough, Mayor

ATTEST/AUTHENTICATED:


Lisa Stowe, Clerk/Treasurer