CITY OF GOLD BAR, WASHINGTON
RESOLUTION NO. 21-04

A RESOLUTION OF THE CITY OF GOLD BAR, WASHINGTON AMENDING THE PERSONNEL MANUAL AND REPEALING RESOLUTION NO. 21-02

WHEREAS, City of Gold Bar enacted Resolution No. 21-02 which amended the Personnel Manual relating to double-overtime pay; and

WHEREAS, after review the resolution did not address double over time in the manner in which employees anticipated;

NOW THEREFORE BE IT HEREBY RESOLVED by the governing body of the City of Gold Bar, that the Personnel Manual shall be amended as follows.

Section I	**Repeal of Resolution No. 21-02**
Section II	**Title 8, Overtime and Compensatory Time**
Section III	**Severability**
Section IV	**Effective Date**

Section I, Repeal of Resolution No. 21-02

Resolution No. 21-02 relating to the Personnel Manual is hereby repealed in its entirety.

Section II, Title 8 Overtime and Compensatory Time

F. Overtime. If a non-exempt employee is compensated for forty (40) hours in a week, additional work that week will only be authorized at the discretion of the Mayor.

> 1. Overtime hours shall be paid at a maximum rate of time and one-half (1.5).
> Unauthorized overtime will not be paid.
>
> 2. Any work done on a holiday is considered holiday overtime at two and one-half (2.5) times the regular rate of pay and must be approved by the Mayor, excluding emergencies. This is the maximum rate of compensation for work done on a holiday. Employees are not entitled to receive regular pay in addition to holiday overtime compensation.
>
> > a. Employees will be paid double overtime only if work is done on the actual calendar holiday.

Section III, Severability

This resolution is severable and if any portion of it shall be declared invalid or unconstitutional, the remaining portion shall remain valid and enforceable.

Section IV, Effective Date

This Resolution shall take effect from, and after, its passage and approval, as provided by law.

Resolved this _6th_ day of _April_, 2020.

APPROVED:

Bill Clem, Mayor

ATTEST/AUTHENTICATED:

Lisa Stowe, Clerk/Treasurer