

KEATING, BUCKLIN & MCCORMACK, INC., P.S.

JOHN L. MCCORMACK
MARK R. BUCKLIN
STEVEN L. THORSRUD
MICHAEL C. WALTER
ANDREW G. COOLEY
STEWART A. ESTES
JAYNE L. FREEMAN
STEPHANIE E. CROLL
RICHARD B. JOLLEY

ATTORNEYS AT LAW
800 FIFTH AVENUE, SUITE 4141
SEATTLE, WASHINGTON 98104-3175
PHONE: (206) 623-8861
FAX: (206) 223-9423
E-MAIL: sragonesi@kbmlawyers.com

BRENDA L. BANNON
MARY ANN MCCONAUGHY
SHANNON M. RAGONESI
KIMBERLY J. WALDBAUM
JEREMY W. CULUMBER
ADAM L. ROSENBERG
AMANDA G. BUTLER
BRIAN C. AUGENTHALER
ROBERT C. KEATING (1915-2001)

September 29, 2016

BY ELECTRONIC MAIL TO:

Ann Marie Soto
Kenyon Disend
11 Front Street South
Issaquah, WA 98027-3820
annmarie@kenvondisend.com

VIA THE CITY ATTORNEY TO:

Lee Hodo
Mayor of Gold Bar
107 5th Street
Gold Bar, WA 98251

RE: Legal Services Retention Agreement

Dear Mayor Hodo and Ms. Soto:

I would like to thank the City of Gold Bar for choosing Keating, Bucklin & McCormack, Inc. ("KBM") to provide legal services described more fully below. I look forward to working with you and the City on the litigation matters discussed more fully below. To ensure as clear an understanding as possible as to the basis of our procedures and charges in rendering the requested legal services, I have prepared this letter of engagement for the City's review and consideration.

This confirms our agreement that the City of Gold Bar is retaining Keating Bucklin & McCormack, Inc. P.S. to provide legal services in the form of litigation representation regarding two pending civil lawsuits in state court filed by Plaintiff Anne Block and other matters as referred by the Mayor. Our fee for representation is \$285.00 per hour for work performed by shareholder attorneys such as myself, \$252.00 per hour for senior associate attorneys, and \$246.00 per hour for work performed by associate attorneys. Please be advised that these billing rates may be subject to change on an annual basis, and that by signing this retention agreement, you agree to pay such fees as may be adjusted per our law firm's current rates.

September 29, 2016
Page 2

Our firm will bill you monthly for attorney time at this rate and for costs as they occur. We will send detailed billings once a month directed to you. Our billings will indicate both the attorney who is providing the work and a detailed description to the tenth of an hour. In addition to our hourly rate, we charge for travel mileage at the rate of \$.54 per mile and we charge for long distance, fax, and postage expenses as directly incurred along with any other direct costs incurred on behalf the client. We will advance costs as outlined above, including court reporter fees, as necessary. We do not charge separately for administrative tasks such as secretarial typing or paralegal fees.

If you agree with these terms, please sign in the space below, retain a copy of this letter for your files, and return the original to me. We appreciate very much the opportunity to assist you in this matter, and I look forward to working with you. If you have any questions regarding this agreement, or should you at any time have any questions regarding the nature of our services, please do not hesitate to contact me.

Very truly yours,

Shannon M. Ragonesi

I agree to the foregoing terms regarding retention of Shannon M. Ragonesi and Keating Bucklin & McCormack, Inc. P.S. to provide legal services to the City of Gold Bar.

Date

10/5/16



Lee Hodo
Mayor of Gold Bar